

Policy Document on Institutional Efforts/Initiatives in Providing an Inclusive Environment

Introduction:

Late Bhimrao Chavhan Arts, Commerce, and Science College, Chavhanwadi, (Barahali) is dedicated to fostering an inclusive environment that upholds the principles of tolerance and harmony across cultural, regional, linguistic, and socioeconomic divides. Our institution recognizes the importance of sensitizing students and employees to their constitutional obligations, including an understanding and appreciation of the values, rights, duties, and responsibilities enshrined in the Indian Constitution. We strive to create a campus atmosphere that respects diversity, promotes equality, and encourages every member of our community to actively participate in the development of a just and inclusive society.

Objectives

1. To promote tolerance and harmony among students and staff towards different cultures, regions, and languages.
2. To ensure an inclusive environment that respects and values diverse socioeconomic backgrounds.
3. To raise awareness among students and employees about their constitutional rights and responsibilities.
4. To encourage active participation in activities that foster communal harmony and respect for diversity.
5. To inculcate values of justice, equality, and fraternity in accordance with the Indian Constitution.

Efforts/Initiatives:

1. **Cultural and Regional Harmony Programs:** The college organizes various cultural events, festivals, and regional day celebrations that encourage students and staff to appreciate and embrace the rich cultural diversity within the campus.
2. **Linguistic Inclusivity Workshops:** Language clubs and workshops are conducted to promote linguistic inclusivity, allowing students from different linguistic backgrounds to learn and appreciate each other's languages.
3. **Socioeconomic Sensitization Drives:** Regular awareness drives and seminars are held to address the challenges faced by students from different socioeconomic backgrounds, fostering an environment of mutual respect and understanding.
4. **Constitutional Awareness Campaigns:** The institution conducts regular workshops, seminars, and guest lectures to sensitize students and staff about their constitutional rights, duties, and responsibilities, emphasizing the importance of being informed and responsible citizens.

(Signature)
NACC Coordinator

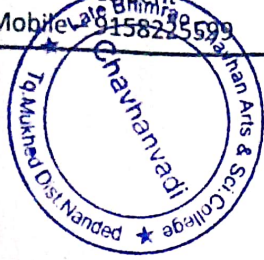
Late Bhimrao Chavhan Arts & Sci College
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded (M.S)

(Signature)
I.Q.A.C. Coordinator

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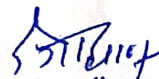
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I/C Principal
Late Bhimrao Chavan Art's &
Science College Chavhanvadi (Barhali)
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5. **Community Outreach Programs:** The college actively engages in community service and outreach programs that promote communal harmony and the spirit of unity, encouraging students and staff to contribute positively to society.
6. **Celebration of National Days and Anniversaries of Great Leaders:** The college celebrates national days such as Independence Day, Republic Day, and Gandhi Jayanti, as well as the birth and death anniversaries of great leaders. These celebrations serve as a platform to instill patriotism, respect for historical contributions, and an understanding of the values espoused by these leaders.
7. **Code of Conduct for the College Community:** The college has established a comprehensive code of conduct for the Principal, teachers, non-teaching staff, and students. This code is prominently displayed at the entrance of the college, available on the college website, and accessible in the library. The code outlines the expected behavior and responsibilities of all members of the college community, reinforcing the values of integrity, respect, and accountability.

Conclusion:

Late Bhimrao Chavan Arts, Commerce, and Science College, Chavhanwadi, (Barahali) is committed to nurturing an inclusive environment that values diversity and promotes harmony among all members of its community. Through our sustained efforts and initiatives, we aim to instill in our students and employees a deep respect for cultural, regional, linguistic, and socioeconomic diversity, as well as a strong commitment to their constitutional obligations as responsible citizens of India. By fostering these values and upholding a strong code of conduct, we contribute to the creation of a more just, equitable, and inclusive society.


NACC Coordinator


I.Q.A.C. Coordinator


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